

# **St Patrick's Parish Monkstown**

## **Anti Bullying Policy**

St Patrick's Parish is committed to providing a caring, friendly and safe environment for all. Everyone should be able to participate in parish activities in a relaxed and secure atmosphere and free from intimidation. Everyone deserves to be protected from bullying and have the right to be treated with respect. Bullying of any kind is unacceptable.

Bullying can take a number of forms. These may include any of the following

- Repeated aggressive behaviour/attitude/body language such as offensive language directed at an individual or continually shouting or dismissing others.
- Intimidation, either physical, psychological or emotional-for example, persistent slagging, ridicule.
- Interference with property, for example persistent hiding, moving or interfering with property, demanding money with threats.
- Undermining/public or private Humiliation, for example writing anonymous notes, knowingly spreading rumours.
- Ostracising or isolating others, for example, deliberately preventing a person from joining a group.

A child or adult who believes that he/she has been bullied should report the matter to a trusted adult/activity leader. The incident will be recorded and reported to the parish priest or parish safeguarding representative, whereon the bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.

22/02/2021.